

Proxy Votes

At the Company's Annual General Meeting held on 18 January 2012 the following resolutions were passed by proxy votes as detailed below.

Resolution 1: To receive and adopt the Directors' Report & Accounts for the year ended 30

September 2011

Votes For	36,418,769
Votes Against	23,603
Votes Withheld	0

Resolution 2: To receive the Report on Directors' Remuneration

Votes For	36,345,838
Votes Against	20,903
Votes Withheld	75,631

Resolution 3: To declare a final dividend of 6.3p per share in respect of the year ended 30

September 2011

Votes For	36,442,372
Votes Against	0
Votes Withheld	0

Resolution 4: To appoint Mr RDC Henderson as a director

Votes For	36,403,565
Votes Against	8,750
Votes Withheld	30,057

Resolution 5: To re-appoint Mr AJ Adcock as a director

Votes For	36,395,181
Votes Against	632
Votes Withheld	41,559

Resolution 6: To re-appoint Mr HV Reid as a director

Votes For	36,336,881
Votes Against	13,932
Votes Withheld	91,559

Resolution 7: To re-appoint MrJWM Barlow as a director

Votes For	36,374,532
Votes Against	32,534
Votes Withheld	35,306

Resolution 8: To appoint Ernst & Young LLP as auditors and to authorise the directors to fix their remuneration

Votes For	36,427,330
Votes Against	8,876
Votes Withheld	6,166

Resolution 9: To authorise market purchases of the Company's own shares

Votes For	36,389,377
Votes Against	44,317
Votes Withheld	8,678

Resolution 10: THAT the Company be and is hereby generally and unconditionally authorised to hold general meetings (other than annual general meetings) on 14 clear day's notice

Votes For	36,362,265
Votes Against	70,319
Votes Withheld	9,788

Note 1: Resolutions 1 to 8 are ordinary resolutions.

Note 2: The issued share capital of the Company on the date of the AGM was 52,528,000.

Note 3: Shares voted was 36,442,372

Note 4: Shares voted as a percentage of total issued share capital was 69.377%