

## Proxy Votes

At the Company's Annual General Meeting held on 20 January 2010 the following resolutions were passed by proxy votes as detailed below.

### **Resolution 1: To receive and adopt the Directors' Report & Accounts for the year ended 30**

#### **September 2009**

In Favour	23,396,418
Including Chairman's Discretion	38,537,336
Against	272
Votes Withheld	452

### **Resolution 2: To receive the Report on Directors' Remuneration**

In Favour	23,252,323
Including Chairman's Discretion	38,393,241
Against	21,994
Votes Withheld	122,825

### **Resolution 3: To declare a Final Dividend of 6.3p per share for the year ended 30 September 2009**

In Favour	23,395,924
Including Chairman's Discretion	38,536,842
Against	0
Votes Withheld	1,118

### **Resolution 4: To elect PD Gadd as a director**

In Favour	23,348,151
Including Chairman's Discretion	38,489,095
Against	22,888
Votes Withheld	26,077

### **Resolution 5: To elect CJ Arnheim as a director**

In Favour	22,758,959
Including Chairman's Discretion	37,899,903
Against	541,938
Votes Withheld	96,219

### **Resolution 6: To re-elect HV Reid as a director**

In Favour	23,165,358
Including Chairman's Discretion	38,306,302
Against	200,832
Votes Withheld	30,926

**Resolution 7: To re-elect JWM Barlow as a director**

In Favour	23,263,394
Including Chairman's Discretion	38,404,338
Against	30,153
Votes Withheld	103,569

**Resolution 8: To re-elect GP Aherne as a director**

In Favour	23,346,112
Including Chairman's Discretion	38,487,056
Against	6,438
Votes Withheld	44,566

**Resolution 9: To re-appoint Ernst & Young LLP Auditors and authorise the directors to fix their remuneration**

In Favour	23,374,742
Including Chairman's Discretion	38,515,686
Against	3,213
Votes Withheld	19,161

**Resolution 10: To purchase Company shares**

In Favour	23,186,261
Including Chairman's Discretion	38,487,705
Against	35,405
Votes Withheld	14,950

**Resolution 11: To adopt new articles**

In Favour	23,363,461
Including Chairman's Discretion	38,504,405
Against	4,771
Votes Withheld	28,884

**Note 1:** Resolutions 1 to 9 are ordinary with resolutions 10 and 11 being special resolutions.

**Note 2:** The issued share capital of the Company on the date of the AGM was 52,528,000.